

Quenby Wilcox

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Dear Madam or Sir,

I am very much interested in applying for the position of Results Based Management (RBM) Projects Officer within the Strategic Evaluation division of the Institute for Capacity Development (ICD). I believe my background, work experience, and independent research of the past decade make me highly qualified for the position.

I am well familiar with the work of ICD, having been in its employ for 4 years as a “floater” administrative assistant. I was also employed in the Strategic Evaluation division for several months, and am well familiar with its function within ICD. For the past decade, I have been working in promoting capacity development of women at all socio-economic levels, through my activism work in combating violence and discrimination against women and children—which is of crisis proportions in countries around the world, and is having a severe detrimental effect on economies everywhere—as well as in creation of my Global Expats project.

The focus of my work, are the problems within family courts (their origins as well as consequences) under human rights standards, and from a public policy perspective; with the results of my research published on www.warondomesticterrorism.com, as well as in the report *FfD: A Midsummer Night's Dream*, and blogs on [LinkedIn](#). The crux of the problem is that most lawyers simply do not understand the law under human rights standards in relation to case management, court proceedings, or argumentation of cases. The situation is further complicated by the failure of the Western feminist movement, of the past 50 years, to have integrated the needs, and challenges of poor and working-class women into their rhetoric and political platform. This situation left an open-playing field for the patriarchal rights groups to promote misogyny and discrimination with the legal community, as well as amongst public authorities and policy-makers. Paradoxically, it is women in the West, at present, who have less rights than Eastern women, who are still protected by antiquated religious norms, holding men financially responsible for wives and off-spring.

The methodology I developed in examining domestic violence, and the failure of courts to protect victims, is provided in *Wilcox vs. Spain*, and is also applied in *Wilcox vs. USA* to housing rights violation in DC Landlord/tenant court. *Wilcox vs. Spain* will be the 3rd jurisprudence of violence against women (VAW) as human rights violations, challenging the defense of the Spanish government in the 2nd jurisprudence, *Gonzalez Carreno vs. Spain*, 2014 (Committee on Elimination of Discrimination Against Women, CEDAW) in which the Spanish government claimed “‘not guilty’ due to judicial error and a failure to exhaust.” And, *Wilcox vs. USA* will challenge the defense of the American government in the 1st jurisprudence, *Gonzales (Lenahan) vs. USA*, 2011, Inter-American Commission on Human Rights, which contends “not guilty” under the rationalization that the US federal government has no “power” over state and local courts, and government agencies—annihilating their *raison d’etre*.

My experience in working in the financial markets dates-back to the ‘80s, and is coupled by my experience as the wife of a currency trader, and one of the “crash-and-burn” bankers, in part responsible for the global economic crisis. My ex-husband “crashed” as Director of the Treasury Department of Banco Ganadero in Colombia, a subsidiary of the Spanish multinational bank, Banco Bilbao Vizcaya Argentaria (BBVA) at the turn of the century, and when the domestic violence in my home began. Additionally, for the past decade, I have been seeking funding amongst capital venturists in the USA and Europe for Global Expats, and expose the extent to which investment funding are reserved for a small network of ‘old-guard’ financiers, responsible for the present economic crisis in my reports and blogs. For over 30 years I have had extensive contact professionally, as well as personally, with major players in banking and finance industry in the USA

and Europe, and am very familiar with challenges at micro-levels, as well as macro-level in these industries. The problems that financial markets, singularly focused on high-risk, high-return investments, is having on economies, as well as on societies and communities, cannot be underestimated.

While I have not previously used CA's Clarity Portfolio and Project Management software, or CD PORT in the IMF, I am very adept at learning new computer platforms and software. In the past few years, I have created and maintained two websites, www.warandomsticterrorism.com (Wordpress) and, www.global-xpats.com (eDirectory), as well as self-taught myself all Microsoft Office software (and Tabs3), listed in my resume in the past decade. I am a very quick-study in learning new website platforms and Internet technology.

I believe that my unique work in human rights law, equality and inclusion, along with my extensive experience and research of the US and European financial markets during the past 30 years, makes me an exceptional candidate for the position of Projects Officer, quoting the UN report, [*Result-Based Management Handbook: Harmonizing RBM Concepts and Approaches for Improved Development Results at Country Level*](#), "While RBM management is a tool to help reach a desired result, a human rights-based approach is a framework that helps define the results and the process by which results are achieved..."

Please find below a resume for your perusal, and I hope to meet with you to further discussion my candidacy for RBM Projects Officer in ICD's Strategy Evaluation division.

Sincerely,



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[LinkedIn Profile](#)

Trilingual, Human Resource, Results Based Management expert with over 40 years of experience in socio-economic development, and research of global geo-political issues. Networking professional with an audience of over 7000 professionals on the Internet, from the banking and financing industry, legal community, business community, development community, and global mobility industry. Human Rights activist, focusing on issues related to women and children of all socio-economic classes, and countries.

EXPERIENCE

- 2/2008 - present **Convention on Elimination of Discrimination Against Women (CEDAW) – Madrid, Spain and Wash., DC – Human Rights Legal Counsel (Volunteer)**
- Prepared the case, *Wilcox vs. Spain*, for Committee on the Elimination of Discrimination Against Women (CEDAW) against the Spanish government for their failure to protect. The case challenges the Spanish government's defense of "inadmissibility" in *Gonzalez Carreno vs. Spain, 2014 (CEDAW)*. A synopsis of the case is included in an official correspondence to the Spanish [Defensor del Pueblo in 2014](#)
 - Researched and prepared background report for CEDAW presentation. The report, [Financing for Development \(FfD\): A Midsummer Night's Dream](#), as well as all official correspondence with the Spanish and American governments, highlighting the many public policy issues are posted on the activism website, www.warondomesticterrorism.com
- 1/2013 - present **WaronDomesticTerrorism.com – Wash., DC – Founder & Administrator (Volunteer)**
- Maintain activist website (www.warondomesticterrorism.com), exposing the human rights violations and discrimination against women in courts and societies around the world
 - Reports posted on the site are the following: [Domestic Abuse as a Human Rights Violation & the Principle of Due Diligence: An Intersectional Approach](#); [Abuses of Power in Our Societies and Court Systems: Implications and Solutions under Human Rights Law](#); [The Failure of Courts to Protect Child Victims of Sexual Abuse](#); [Financing for Development \(FfD\): A Midsummer Night's Dream](#); [Family Courts in Crisis Newsletters](#); and [Workplace Bullying in the IMF](#); as well as a [bibliography](#) of research.
- 11/2013 - present **HuffingtonPost.com, Womenalia.com and LinkedIn.com – Wash., DC – Blogger (Volunteer)**
- Blogs on [LinkedIn](#), [HuffPost](#), [Womenalia](#) and [Reuters Foundation](#), explore the many challenges trailing-spouse, homemakers face while abroad, as well as the political, social, and economical problems the world is facing at present, concentrating on abuses of power and violation of rights at every level of society. Please see attached a list of all blog postings since 2013
- 2006- Present **Global Expats & www.global-xpats.com, Wash., DC - Founder**
- Conducted marketing research, data-base compilation, as well as maintaining all administrative and managerial duties in the project
 - Prepared [Business Plan and other marketing material](#) for investors
 - Conducted social media campaigns on LinkedIn, Facebook, and Twitter
 - Developed a political and legal platform promoting the rights and interests of Global Expats constituents (expat families)
 - Content web administrator for www.global-xpats.com

- 11/2011 – **International Monetary Fund, Wash., DC - Administrative Assistant (Contractual and**
11/2015 **Temporary)**
- Administrative assignments in the Western Hemisphere, Monetary and Capital Markets, European, Legal (Financial Integrity Group), External Relations, and Institute for Capacity Development departments
- 5/2009- **International Monetary Fund Family Association (IMFFA) (Global Employment), Wash., DC -**
2/2011 **Administrative Assistant/Office Manager**
- Created a filing system, as well as communication system between board and committee members
 - Created a data-base of membership, cross-referencing members; their interests, professions, etc.
 - Assisted with publication of the information booklet, monthly magazine, and weekly newsletter
 - Provided advice and assistance to members about family issues, the DC area, childcare, etc.
 - Reduced annual administrative costs by 10%
- 2002- **Bogotá Accueil (Fédération Internationale des Accueils Français et Francophones à l'Etranger**
2003 **(FIAFE) – www.fiafe.org Bogotá, Colombia - Président (Volunteer)**
- Represented the French community of Bogotá at official functions and Embassies
 - Organized cultural visits, educational seminars, tours of museums and art expositions, dinners and formal functions, manual arts classes for children, and English classes
 - Organized a conference for Ingrid Betancourt, Colombian Presidential candidate for 2002 (cancelled due to her kidnapping by FARC guerrilla)
- 2001- **International Group of Bogotá - Bogotá, Colombia - Secretary (Volunteer)**
2004
- Assisted in the formation and development of this cross-cultural group whose mission was to coordinate cooperation between the various expatriate clubs and communities in Bogotá
- 1999- **Bogotá Accueil (FIAFE/www.fiafe.org) Bogotá, Columbia - Board Member (Volunteer)**
2002
- Participated in monthly board meetings and management of the association
 - Organized children's manual art classes and events
 - Directed monthly English classes, book club, and cooking club
- 1998- **American Women's Club of Bogotá (Federation of American Women's Clubs Overseas**
1999 **(FAWCO)/www.fawco.org Bogotá, Colombia - Secretary (Volunteer)**
- Attended monthly board meetings and participated in management of the organization
 - Participated in monthly international cooking club and annual fund-raising Bazaar
- 1989 **Dean Witter Reynolds - Miami, Florida - Executive Assistant**
- Managed the administrative office, overseeing twenty employees
 - Handled client complaints, administrative problems, and maintained accounts payable
- 1987 **Shearson Lehman Bros., Wash., D.C - Stock Trader and Program Coordinator**
- Managed approximately \$10M within a \$20M blue-chip stock trading program
 - Monitored movements of 200 stocks and option, maintaining 10% profit margin on trades
 - Compiled financial reports and analysis
- 1986 **E.F. Hutton, Wash., D.C. - Sales Assistant to Financial Planners**
- Handled all administrative work and client contact, executed trades and processed legal documents
- 1981- **Senator J. Bennett Johnston (D) LA., Wash., D.C. - Intern**
1985
- Responsible for a total re-organization of administrative archives
 - Supervised the summer interns, organized in-coming mail, and maintained filing system
 - University Thesis on nuclear non-proliferation

SPECIAL PROJECTS

- 2003-2004 **Association of Padre Nicolo of Bogotá, Colombia** – Examined the rehabilitation program for street children of Bogotá, with eventual application of methods and procedures within local educational systems. Padre Nicolo’s work of the past 30 years has won international awards and is recognized by UNESCO
- 2003-2004 **Fundación Canguro of Bogotá, Colombia** – Examined and promoted the work of the foundation whose purpose is to provide high-quality, cost-effective health care for LBW (low birth weight) infants. The work, developed by Dr. Rey in 1978, is recognized by the World Health Organization (WHO), with centers in over 15 countries around the world

SKILLS

Languages: **English:** native, **French:** fluent, **Spanish:** fluent

Proficient: Microsoft Word, Outlook, PowerPoint, Publisher, Excel, SharePoint, Travel Portal, and Tabs3

EDUCATION

1981-1985 **BBA (International Marketing/Political Science) George Washington University**