

Quenby Wilcox

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Dear Madam or Sir,

I am very much interested in applying for the position of Senior Personnel Manager (SPM) in the Institute for Capacity Development (ICD). I believe my background, work experience, and independent research of the past decade make me uniquely qualified for the position.

I am very familiar with the inner workings of ICD, and all of its personnel. ICD is filled with many intelligent and competent economists, and professionals, whose ability to be effective, has been hampered by internal management problems of support staff. I am well informed as to the inner-workings of ICD, and know all of the support staff, economists, division chiefs, and top management very well, after a 4-year tenure there, as “floater” administrative assistant. I am also acquainted with many other departments in the IMF, having been employed throughout the Fund on temporary assignments from May 2009, until I began working in ICD, in 2011.

While my background and experience in human resource management are not those traditionally found in the development community, my extensive work in community development, and experience in global mobility, for the past 40 years; has given me a unique perspective on the challenges the development and business communities, face at present. I originally came up with the idea for my Global Expats project in 2006, while creating a website for expatriated “trailing spouses,” www.global-xpats.com. The project transforms the ‘Expat Wives Club’ model developed by the Federation of American Women’s Clubs Overseas (FAWCO) in 1931, into a revenue-generating entity, where all of the managers and employees are remunerated—replacing volunteer positions, with jobs for women concerned with “family issues” and “work-life balance,” and replacing “charity work,” with socio-economic development projects.

Unfortunately, my ex-husband never wanted me working outside the home, and my efforts to develop the project ended in a “high-conflict” divorce. My own harrowing experience with Spanish courts, and revictimization by those courts, exposes the elevated level of corruption in family courts around the world. All of the lower courts, civil, as well as penal courts, are experiencing negligence rates of 70-90%, and is one of the underlying reasons that Donald Trump won his bid for Presidency. I returned to the USA, and Washington in 2009, hoping to find assistance from the domestic violence, women’s rights, civil rights, and/or human rights NGOs in Washington, after having received NO assistance from the system in Spain.

Unfortunately, the NGOs in Washington are no more effective in assisting their constituency, than their counter-parts in Europe. So I have conducted my own research, examining the human rights, women’s rights, and domestic violence movements during the past 50 years (on top of a life-long interest in human rights, economics, sociology, anthropology, psychology, history, and English literature), in preparing what will be the 3rd jurisprudence of violence against women (VAW) as human rights violations, [*Wilcox vs. Spain*](#), 2014 (Committee on Elimination of Discrimination Against Women, CEDAW). *Wilcox vs. Spain* will challenge the defense of the Spanish government in the 2nd jurisprudence, [*Gonzalez Carreno vs. Spain*](#), 2014 (CEDAW) which claimed “‘not guilty’ due to judicial error and a failure to exhaust.”

My activism website, www.warondomesticterrorism.com exposes the many problems and challenges women and children face in family courts, and their failure to protect. In addition to my activism website, my presentation at the Battered Mothers Custody Conference, 2015, [*DV/VAW as Human Rights Violation*](#), and report, [*FfD:A Midsummer Night’s Dream*](#), expose the many problems, as well as the socio-economic forces of the past decades at play—and why victims are being revictimized. While the issues, problems, and

challenges women face in courts, and societies in general, are complex and many, the fundamental problem, is a lack of Governance, Accountability, and Transparency—and the focus of my activism work.

My varied experiences over the years, both professional and personal, have not only given me the opportunity to have a unique understanding of global political, social, and economic issues, but also European, American, and Latin American geo-political and socio-economics challenges. In all of my jobs over the years, whether remunerated or not, I have always exhibited the ability to manage diverse groups, understand the complexities of all of the challenges the group faces (individually as well as collectively), develop solutions, and implement those solutions effectively. Additionally, I have always had an excellent rapport with my staff, colleagues, and managers, and am known globally for my impeccable integrity, transparency, and concern for my fellow workers, and citizens.

I believe, I am an excellent candidate for the position of SPM within ICD, as my experience and knowledge would greatly assist ICD in providing training and technical assistance that will promote Good Governance, Transparency, and Accountability in countries, and economies, around the world, as well as assist ICD in fulfilling its mission, in accordance with the mandate of the International Monetary Fund—which is in accordance with one of the “missions” of Global Expats.

Please find below a resume for your perusal, and I hope to meet with you to further discussion my candidacy for SPM.

Sincerely,

A handwritten signature in cursive script that reads "Quenby Wilcox".

Quenby Wilcox

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[LinkedIn Profile](#)

Trilingual, global mobility expert with over 40 years of experience in human resource management, expatriation, and socio-economic development. Networking professional with an audience of over 7000 professionals on LinkedIn, from the global mobility industry, development community, banking and financing industry, legal community, and business community. Human Rights activist focusing on issues related to women and children of all socio-economic classes, and countries.

EXPERIENCE

- 2006- Present **Global Expats & www.global-xpats.com, Wash., DC - Founder**
- Conducted marketing research, data-base compilation, as well as maintaining all administrative and managerial duties in the project
 - Prepared [Business Plan and other marketing material](#) for investors
 - Conducted social media campaigns on LinkedIn, Facebook, and Twitter
 - Developed a political and legal platform promoting the rights and interests of Global Expats constituents (expat families)
 - Content web administrator for www.global-xpats.com
- 1/2013 - present **WaronDomesticTerrorism.com – Wash., DC – Founder & Administrator (Volunteer)**
- Maintain activist website (www.warondomesticterrorism.com), exposing the human rights violations and discrimination against women in courts and societies around the world
 - Reports posted on the site are the following: [Domestic Abuse as a Human Rights Violation & the Principle of Due Diligence: An Intersectional Approach](#); [Abuses of Power in Our Societies and Court Systems: Implications and Solutions under Human Rights Law](#); [The Failure of Courts to Protect Child Victims of Sexual Abuse](#); [Financing for Development \(FfD\): A Midsummer Night's Dream](#); [Family Courts in Crisis Newsletters](#); and [Workplace Bullying in the IMF](#); as well as a [bibliography](#) of research.
- 11/2013 - present **HuffingtonPost.com, Womenalia.com and LinkedIn.com – Wash., DC – Blogger (Volunteer)**
- Blogs on [LinkedIn](#), [HuffPost](#), [Womenalia](#) and [Reuters Foundation](#), explore the many challenges trailing-spouse, homemakers face while abroad, as well as the political, social, and economical problems the world is facing at present, concentrating on abuses of power and violation of rights at every level of society. Please see attached a list of all blog postings since 2013
- 2/2008 - present **Convention on Elimination of Discrimination Against Women (CEDAW) – Madrid, Spain and Wash., DC – Human Rights Legal Counsel (Volunteer)**
- Prepared the case, *Wilcox vs. Spain*, for Committee on the Elimination of Discrimination Against Women (CEDAW) against the Spanish government for their failure to protect. The case challenges the Spanish government's defense of "inadmissibility" in [Gonzalez Carreno vs. Spain, 2014 \(CEDAW\)](#). A synopsis of the case is included in an official correspondence to the Spanish [Defensor del Pueblo in 2014](#)
 - Researched and prepared background report for CEDAW presentation. The report, [Financing for Development \(FfD\): A Midsummer Night's Dream](#), as well as all official correspondence with the Spanish and American governments, highlighting the many public policy issues are posted on the activism website, www.warondomesticterrorism.com

- 11/2011 – **International Monetary Fund, Wash., DC - Administrative Assistant (Contractual and**
11/2015 **Temporary)**
- Administrative assignments in the Western Hemisphere, Monetary and Capital Markets, European, Legal (Financial Integrity Group), External Relations, and Institute for Capacity Development departments
- 5/2009- **International Monetary Fund Family Association (IMFFA) (Global Employment), Wash., DC -**
2/2011 **Administrative Assistant/Office Manager**
- Created a filing system, as well as communication system between board and committee members
 - Created a data-base of membership, cross-referencing members; their interests, professions, etc.
 - Assisted with publication of the information booklet, monthly magazine, and weekly newsletter
 - Provided advice and assistance to members about family issues, the DC area, childcare, etc.
 - Reduced annual administrative costs by 10%
- 2002- **Bogotá Accueil (Fédération Internationale des Accueils Français et Francophones à l'Etranger**
2003 **(FIAFE) – www.fiafe.org Bogotá, Colombia - Président (Volunteer)**
- Represented the French community of Bogotá at official functions and Embassies
 - Organized cultural visits, educational seminars, tours of museums and art expositions, dinners and formal functions, manual arts classes for children, and English classes
 - Organized a conference for Ingrid Betancourt, Colombian Presidential candidate for 2002 (cancelled due to her kidnapping by FARC guerrilla)
- 2001- **International Group of Bogotá - Bogotá, Colombia - Secretary (Volunteer)**
2004
- Assisted in the formation and development of this cross-cultural group whose mission was to coordinate cooperation between the various expatriate clubs and communities in Bogotá
- 1999- **Bogotá Accueil (FIAFE/www.fiafe.org) Bogotá, Columbia - Board Member (Volunteer)**
2002
- Participated in monthly board meetings and management of the association
 - Organized children's manual art classes and events
 - Directed monthly English classes, book club, and cooking club
- 1998- **American Women's Club of Bogotá (Federation of American Women's Clubs Overseas**
1999 **(FAWCO)/www.fawco.org Bogotá, Colombia - Secretary (Volunteer)**
- Attended monthly board meetings and participated in management of the organization
 - Participated in monthly international cooking club and annual fund-raising Bazaar
- 1989 **Dean Witter Reynolds - Miami, Florida - Executive Assistant**
- Managed the administrative office, overseeing twenty employees
 - Handled client complaints, administrative problems, and maintained accounts payable
- 1987 **Shearson Lehman Bros., Wash., D.C - Stock Trader and Program Coordinator**
- Managed approximately \$10M within a \$20M blue-chip stock trading program
 - Monitored movements of 200 stocks and option, maintaining 10% profit margin on trades
 - Compiled financial reports and analysis
- 1986 **E.F. Hutton, Wash., D.C. - Sales Assistant to Financial Planners**
- Handled all administrative work and client contact, executed trades and processed legal documents
- 1981- **Senator J. Bennett Johnston (D) LA., Wash., D.C. - Intern**
1985
- Responsible for a total re-organization of administrative archives
 - Supervised the summer interns, organized in-coming mail, and maintained filing system
 - University Thesis on nuclear non-proliferation

SPECIAL PROJECTS

- 2003-
2004 **Association of Padre Nicolo of Bogotá, Colombia** – Examined the rehabilitation program for street children of Bogotá, with eventual application of methods and procedures within local educational systems. Padre Nicolo’s work of the past 30 years has won international awards and is recognized by UNESCO
- 2003-
2004 **Fundación Canguro of Bogotá, Colombia** – Examined and promoted the work of the foundation whose purpose is to provide high-quality, cost-effective health care for LBW (low birth weight) infants. The work, developed by Dr. Rey in 1978, is recognized by the World Health Organization (WHO), with centers in over 15 countries around the world

SKILLS

Languages: **English:** native, **French:** fluent, **Spanish:** fluent

Proficient: Microsoft Word, Outlook, PowerPoint, Publisher, Excel, SharePoint, Travel Portal, and Tabs3

EDUCATION

1981- **BBA (International Marketing/Political Science) George Washington University**
1985