

Quenby Wilcox

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Dear IMF,

I am very interested in being considered for the position of Diversity and Inclusion Advisor at the International Monetary Fund (IMF). Not only have I shown an extraordinary ability to think strategically and innovatively during my entire life in front of great challenges and struggles, but I possess and innate ability to understand extremely complex problems, holistically as well as down to the most minute detail, and produce measurable results in developing solutions. Additionally, I have always possessed an exceptional ability to build consensus and compromise amongst a large variety of stakeholders at every level of an organization or community, while at the same time speaking ‘truth to power’ with the highest level of moral integrity and dignity. My intrinsic leadership skills have always earned me the utmost respect amongst everyone within rigidly structured hierarchies, from those at the bottom as well as the top.

My multi-cultural background as a ‘Third Culture Kid’, international student, and ‘trailing-spouse’ to a high-level banker has given me a unique perspective of the world and its challenges. Additionally, while I come from an extremely privileged back-ground, daughter of a world famous cardiologist and educated in exclusive schools in England and USA, I have been the victim of domestic abuse all of my life; thereby enhancing my knowledge of the complexity of socio-economic problems plaguing societies. I learned from a very young age the many tactics and manipulations psychologically abusive, social-climbing women use in controlling and manipulating their entourages, as well as staking their claim amongst the ruling-class elite in their quest for power and glory. Additionally, as an adult I learned how abusive men entrap their victims, as well as the extent to which societies empower and encourage violence against women in all its forms. The feminist movement, along with the domestic violence industry, of the past 50 years, has been instrumental in perpetuating gender-biases and myths about domestic abuse; namely that it is physically and sexually violent men who are the perpetrators, as well as that it is exclusively a poor people/poor country problem.

Unfortunately, as I have discovered during my lifetime, and particularly in my research and activism work in violence against women as human rights violations in the past decade, ‘professionals’ and ‘experts’ within judicial systems, and social ‘safety-nets’, are more effective in re-victimizing victims than assisting them. They are also extremely effective in colluding with abusers, and assuring they are not held accountable for their crimes—rendering them accessories to these crimes. The damage the feminist movement, domestic violence industry, and affirmative action programs have done to societies, and the work-place, cannot be under-estimated. Regrettably, the HR industry, and profession, in their diversity and inclusion programs, have been embracing affirmative action policies, and thereby concentrating power in the hands of previously oppressed groups. However, instead of attacking the problems of inequality, discrimination and oppression in societies, they have embraced repressive and tyrannical norms in their efforts to ‘grapple-up-the-ladder-of-success’ and persecute previously privileged members of societies.

One of the groups most detrimentally affected by these discriminatory policies has been affluent, well-educated women who ‘opted-out’ of the work-force in deference to their husband’s career and to raise their children. Re-insertion rates into the ‘work-force’ for these women are 30-40%, and ONLY for women whose husband approve and support their desire to work outside the home, due to nepotism rates of 85% within hiring practices and HR professionals. Women, particularly divorcees, who lack supportive

husbands and families willing to use their contacts and networks in assisting them in their efforts to return to the work-force; are condemned, along with their children, to destitution, poverty and marginalization from society, with ‘middle-age’ women particularly vulnerable.

Betty Friedan began the western feminist movement in ‘63 with publication of her book, *The Feminine Mystique*, in which she described ‘the problem with no name’—namely the widespread discontent of college-educated, middle- and upper-class, married white women, commonly referred to as ‘bored housewives’ of the ‘60s and ‘70s. However, in ‘81 (and again in ‘83, ‘85, and ‘98) she published her book, *The Second Stage*, criticizing the path of the feminist movement, and denounced the feminists, who had usurped power, and the ‘dialogue’ of the movement, with their alpha-dominance ideologies. Contrary to liberating women in society, the western feminist movement has rendered them more ‘slaves’ and discontent than they previously were by focusing exclusively in placing women in positions of power, and reproductive rights issues, which discourage and even punish women’s maternal instincts and desire for a family and children.

As a lobbyist for the National Coalition Against Domestic Violence (NCADV)—one of the largest and well-organized ‘sham’ NGOs in the USA—avowed to me in ’10, what is needed is a new ‘civil rights’ movement for women. So since any ‘human rights’ movement necessitates a political platform with well formulated and argued ideologies; in my reports, correspondences to ‘public authorities’, and blogs on the Internet (see Table of Contents) I have produced the platform they claimed they needed. Unfortunately, all of the ‘experts’ in NGOs and think tanks in Washington (or as Trump labeled ‘The Swamp’ and NY Times journalist, Leibovich, labeled ‘This Town’) have been so seduced by power, fame and glory within an oppressive and predatory *status quo*, that they have shunned the political platform they hypocritically claimed they so desperately needed.

One of the most grievous and hypocritical alpha-dominance feminists in the current ‘cesspool of success’, is professor of psychology, Phyliss Chesler, and author of *Woman’s Inhumanity to Woman*. In her book not only does she explained how she was bullied and intimidated by feminists who desperately did not want the tactics of abusive women exposed within a clinical and anthropological context; but she also explains how she was bullied into not reporting and filing a complaint against UN staff for intellectual property theft and rape—under the contention that doing so would be an act of discrimination against the perpetrators. Unfortunately, the development community is replete with networks of individuals colluding in the cover-up of criminal acts, and criminal intent, in order to maintain the new oppressive regimes of ‘minorities’—with psychopathic argumentations. Phyliss Chesler attended my presentation of ‘[Violence Against Women as Human Rights Violations \(VAWaHRV\)](#)’ at the Battered Mothers Custody Conference in ’15, but walked out after 10 minutes with no explanation. It was during my participation at that conference that I was to learn to what extent ‘experts’, and activists, attend these functions in order to pass out business cards, socialize, and promote their newest books—instead of to build coalitions and develop comprehensive solutions. It was with much dismay that this observation was reinforced during my attendance of the IMF/World Bank Spring Meetings in ’16 as a Civil Service Organization (CSO) Rep.

Another classic example of how placing alpha-dominance women in position of power DOES NOT combat inequality, discrimination, and ignorance, as well as fail to promote stable economies, or inclusive societies, is former Colombian presidential candidate, and FARC captive, Ingrid Betancourt. The year that Ingrid launched her bid for presidency of Colombia was the year that I became President of the French ‘Expat Wives Club’ in Colombia, ‘Bogota Accueil’ (chapter of FIAFE). Ingrid had little chance of winning the elections, but I had been very impressed with her brilliant strategy of publishing her book ‘Le Rage au Coeur’ (‘Rabia en el Corazon’) in France right before launching her political campaign in Colombia. She gained much coverage and notoriety in the French press as a modern-day Jeanne d’Arc and ‘defender’ of the ‘people’. I was one of the few French nationals in Colombia who supported Ingrid’s

campaign, and suffered great reprisal and bullying from the board members of Bogota Accueil for having done so, due to their jealousy of Ingrid, small-mindedness, and petty ‘game-playing’.

Ingrid’s and my own propulsion into activism and the political arena are juxtaposes. I first moved to Washington, DC at 17 years old to intern for a Senator my senior year of high schools, determined to forge a career in politics and international relations (in spite of all of my mother’s attempts to prevent me from doing so). But, I quickly became disillusioned with the American political process and ‘game-playing’ on Capitol Hill and within the White House under the Reagan Administration. I eventually ended up working briefly in the financial markets in the mid-‘80s, before moving back to Europe in order to ‘find myself’ and some meaning in this world. I subsequently ‘found myself’ and ‘my calling’ in life as a ‘trailing-spouse’ and mother to two beautiful children who are the center of my universe, and *raison d’etre*.

Of all of the pain and suffering I have been through in the past decade, my separation from my children has been the worst I have been forced to endure. It is only my desire to be re-united with them, and the fact that I did not bring them into this world to abandon them to the psychopaths in power, that has kept me alive, and ‘kicking’. My determination and battles to create and lead the world into the paradigm shift world leaders such as Dr. Jim Yong Kim, Ban-ki Moon, and Antonio Guterres are advocating is motivated by my undying love for my children, and NOT fame or fortune for myself. If this paradigm shift does NOT occur, the planet will NOT SURVIVE, and our children will either face their demise on a dying planet, or a global World War. In the past decade I have consistently paid honor and homage to my ancestry, namely Thomas Wilcox (Puritan Manifesto, 1572), John Dickinson (Penman of the American Revolution), John Paul Jones (Founder of the American Navy), Winston Churchill, my grand-father (Curtis Paul Wilcox), and my father, William C. Wilcox, MD.

Ingrid, on the other hand, began her career in politics in reaction to her boredom as a ‘trailing-spouse’ housewife, leaving her French diplomat husband and children, in order to return to Colombia and ‘grapple-up-the-ladder-of-success’ in the Colombian political ‘game-playing’. And, while Ingrid was mildly successful in exposing and combating corruption within Colombian government agencies during her tenure as Senator, her presidential campaign based on combating corruption and negotiating peace with guerrilla forces lacked a comprehensive understanding of the challenges Colombia, and the world faced, and are still facing. Unfortunately for her, her work and campaign were not popular with ‘ol guard politicians and their parties, and why she was kidnapped by FARC guerrillas putting an end to her political ambitions. And, the only reason Ingrid was eventually liberated was due to the efforts of her sister, Astrid, in organizing demonstrations in France, and keeping Astrid’s plight alive within the French press—as well as her and Ingrid’s connections within the French diplomatic corp. Astrid had been the mistress of the French Ambassador in Bogota, Daniel Parfait, in the early 2000s and married him in ’04, only to divorce him a few years later. Additionally, Ingrid had an affair with Dominique de Villepin (former French Foreign and Interior Ministers under Jacques Chirac) in the early ‘80s while a student at Institut d’Études Politiques de Paris. Various political actors in France worked ‘behind the scene’ for many years in pushing the Colombian government to procure Ingrid’s release. Unfortunately, ‘public authorities’ and government agencies, instead of ‘doing it by the books’, only act when there is a personal interest at stake.

Unfortunately, since Ingrid’s liberation she has followed the same path as other ‘retired’ politicians and public figures, and spends her time and energy publishing books, making speeches, and schmoozing with ‘important’ people, like Baltasar Garzon—instead of using her notoriety in advancing the rights and interests of the Colombian people, in their own country, as well as internationally. While admittedly Ingrid and Astrid Betancourt are much more savvy than I in attracting powerful men willing to support them and their causes; but they have done so at great cost to their moral integrity and posterity. Admittedly, if I were more successful in ‘selling myself’, I too might have been able to ‘recycle’ myself

in 'The Swamp' amongst all of the rich and powerful philandering men that permeate it. However, I did not abandon a career in politics, and leave Washington, and the USA, in the late '80s (when I was still 'fresh meat') and its cocaine-snorting elite, led by my former class-mate from Foxcroft School, Cornelia Guest, to return to it and participate in their 'game-playing' 30 years later. My only hope is that my children will one day forgive me for putting the 'public good and welfare' before their lives and personal interests.

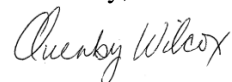
As I explained to Ingrid in '09 in my blog for her shortly after her liberation, "[ABUSE AND TORTURE GO FAR BEYOND BROKEN BONES, IT BREAKS THE HEART AND SPIRIT AND IS SO DESIGNED](#)," the predators I have encountered in judicial systems, government agencies, and housing and labor markets (IMF, etc.) in the past decade in 'The Swamps' (Madrid and Washington) are NO different than the FARC guerrilla she dealt with during her captivity. Admittedly the rat and cockroach infected housing I have been subjected to, is 'luxury' housing compared to her hammocks and prison cells in the rain-forests of Colombia. And, my capturers and torturers have not been armed with dangerous firearms, but rather oppressive legal mumbo-jumbo which violates constitutions and international law. **However, the 'entitlement' and the failure of implicated actors to grasp and implement human rights standards into their daily practices, is rendering them NO different, from a legal as well as moral perspective, than guerrilla forces in the Amazon jungle.**

As the current erratic financial markets, and rise in racism, extremism, violence, and civil unrest in countries around the world is testament, the Bretton Woods initiatives, IMF and World Bank, have been unsuccessful in fulfilling their mission and mandate—namely to prevent socio-economic conditions which would give rise to another World War. The USA currently holds 25% of world prison populations, has become a police state where court systems are used to harass and oppress its people, is enabling and empowering a presidency which is increasingly usurping power, and setting the scene for a dictatorship and/or another Civil War. **Washington at present is little different than Berlin during the rise to power of Hitler and the Third Reich—and the IMF, World Bank, and UN are in part to blame for their omission of action.**

Much of this situation has been made possible by affirmative action policies which have empowered the alpha-dominance feminists. **If these social and political forces are going to be successfully combated and dismantled, it is essential that diversity and inclusion programs within HR functions start hiring and empowering 'gamma-dominance' women within their organizations and societies in general.** My unique and multi-sectional dissertation level research and work in international economics, human resource management, cultural diversity, international law and human rights, the feminist movement, western civilization history, political science, religious history, and arts and science, parallels (and even goes beyond as it provides implementation at international, national and local levels) 'experts' such as Anne-Marie Slaughter and Riane Eisler. This, combined with my work amongst the alpha-dominance feminists in challenging the dysfunctional *status quo* they have perpetuated and reinforced (enslaving not only women in the process, but men as well) makes me uniquely qualified to fill the position of Diversity and Inclusion Advisor at the IMF. I would appreciate the chance to further discuss this opportunity with you in person, and have included my resume below for your perusal.

Thank you in advance for your time and consideration.

Sincerely,



Quenby Wilcox

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[Linkedin Profile](#)

Human Rights activist, focusing on issues related to women, children, diversity and inclusion. Trilingual, Projects and Events Manager with 40 years of experience. Networking professional with an audience of over 8000 professionals on the Internet, from the banking, finance, and global mobility industries, as well as legal, business, and development communities.

EXPERIENCE

- 2006 - present **Global Expats & www.global-xpats.com, Wash., DC - Founder**
- Conducted marketing research, data-base compilation, as well as maintaining all administrative and managerial duties in the project
 - Prepared [Business Plan and other marketing material](#) for investors
 - Conducted social media campaigns on LinkedIn, Facebook, and Twitter
 - Developed a political and legal platform promoting the rights and interests of Global Expats constituents (expat families)
 - Content web administrator for www.global-xpats.com
- 2/2008 - present **Convention on Elimination of Discrimination Against Women (CEDAW) – Madrid, Spain and Wash., DC – Human Rights Legal Counsel (Volunteer)**
- Prepared the case, *Wilcox vs. Spain*, for Committee on the Elimination of Discrimination Against Women (CEDAW) against the Spanish government for their failure to protect. The case challenges the Spanish government's defense of “inadmissibility due to judicial error and failure to exhaust” in [Gonzalez Carreno vs. Spain, 2014 \(CEDAW\)](#). A synopsis of the case, and defense, is included in an official correspondence to the Spanish [Defensor del Pueblo](#)
 - Researched and prepared background report for CEDAW presentation. The report, [Financing for Development \(FfD\): A Midsummer Night's Dream](#), as well as all official correspondence with the Spanish and American governments, highlight the many public policy issues, and are posted on the activism website, www.warondomesticterrorism.com
 - Presented the results of my research at the Battered Mothers Custody Conference, 2015 (BMCC) in my presentation, [Violence Against Women \(VAW\) as Human Rights Violations](#)
- 1/2013 - present **WaronDomesticTerrorism.com – Wash., DC – Founder & Administrator (Volunteer)**
- Content web administrator for activist website (www.warondomesticterrorism.com), exposing the human rights violations and discrimination against women in courts and societies around the world. Reports posted on the site are the following: [Domestic Abuse as a Human Rights Violation & the Principle of Due Diligence: An Intersectional Approach](#); [Abuses of Power in Our Societies and Court Systems: Implications and Solutions under Human Rights Law](#); [The Failure of Courts to Protect Child Victims of Sexual Abuse](#); [Financing for Development \(FfD\): A Midsummer Night's Dream](#); [Family Courts in Crisis Newsletters](#); and [Workplace Bullying](#); as well as a [bibliography](#)
- 11/2013 - present **HuffingtonPost.com, Womenalia.com and LinkedIn.com – Wash., DC – Blogger (Volunteer)**
- Blogs on [LinkedIn](#), [HuffPost](#), [Womenalia](#) and [Reuters Foundation](#), explore the many challenges trailing-spouse, homemakers face while abroad, as well as the political, social, and economical problems the world is facing, concentrating on abuses of power and violation of rights at every level of society
- 6/2017 - present **Kellari Taverna, Wash., DC – Hostess**
- Greet and seat guests in a busy, downtown restaurant

- 8/2017 - **Succotash, Penn Quarter, Wash., DC – Hostess**
3/2018
- Greet and seat guests in a busy, downtown restaurant
- 2/2017 – **Ardeo + Bardeo & Bindaas Restaurant, Wash., DC – Hostess**
8/2017
- Greet and seat guests
- 11/2011 – **International Monetary Fund, Wash., DC - Administrative Assistant (Contractual and Temporary, Global Employment)**
11/2015
- Administrative assignments in the Western Hemisphere, Monetary and Capital Markets, European, Legal (Financial Integrity Group), External Relations, and Institute for Capacity Development departments
- 4/2011- **BHFA Law Firm (Babak Hoghooghi and Farhad Alavi), Wash., DC – **Legal Assistant****
10/2011
- Handled all administrative duties, including researching legal issues, and maintaining accounts payable and client contact
- 5/2009- **International Monetary Fund Family Association (IMFFA) (Global Employment), Wash., DC - Administrative Assistant/Office Manager**
2/2011
- Created a filing system, as well as communication system between board and committee members
 - Created a data-base of membership, cross-referencing members; their interests, professions, etc.
 - Assisted with publication of the information booklet, monthly magazine, and weekly newsletter
 - Provided advice and assistance to members about family issues, the DC area, childcare, etc.
 - Reduced annual administrative costs by 10%
- 2002- **Bogotá Accueil (Fédération Internationale des Accueils Français et Francophones à l’Etranger (FIAFE) – www.fiafe.org) Bogotá, Colombia - Président (Volunteer)**
2003
- Represented the French community of Bogotá at official functions and Embassies
 - Organized cultural visits, educational seminars, tours of museums and art expositions, dinners and formal functions, manual arts classes for children, and English classes
 - Organized a conference for Ingrid Betancourt, Colombian Presidential candidate for 2002 (cancelled due to her kidnapping by FARC guerrilla)
- 2001- **International Group of Bogotá - Bogotá, Colombia - Secretary (Volunteer)**
2004
- Assisted in the formation and development of this cross-cultural group whose mission was to coordinate cooperation between the various expatriate clubs and communities in Bogotá
- 1999- **Bogotá Accueil (FIAFE/www.fiafe.org) Bogotá, Columbia - Board Member (Volunteer)**
2002
- Participated in monthly board meetings and management of the association
 - Organized children’s manual art classes and events
 - Directed monthly English classes, book club, and cooking club
- 1998- **American Women’s Club of Bogotá (Federation of American Women’s Clubs Overseas (FAWCO)/www.fawco.org) Bogotá, Colombia - Secretary (Volunteer)**
1999
- Attended monthly board meetings and participated in management of the organization
 - Participated in monthly international cooking club and annual fund-raising Bazaar
- 1989 **Dean Witter Reynolds - Miami, Florida - Executive Assistant**
- Managed the administrative office, overseeing twenty employees
 - Handled client complaints, administrative problems, and maintained accounts payable
- 1987 **Shearson Lehman Bros., Wash., D.C - Stock Trader and Program Coordinator**
- Managed approximately \$10M within a \$20M blue-chip stock trading program
 - Monitored movements of 200 stocks and option, maintaining 10% profit margin on trades
 - Compiled financial reports and analysis

- 1986 **E.F. Hutton, Wash., D.C. - Sales Assistant to Financial Planners**
• Handled all administrative work and client contact, executed trades and processed legal documents
- 1981-1985 **Senator J. Bennett Johnston (D) LA., Wash., D.C. - Intern**
• Responsible for a total re-organization of administrative archives
• Supervised the summer interns, organized in-coming mail, and maintained filing system
• University Thesis on nuclear non-proliferation
- 1982 - 1987 **Maison Blanche, Paper Moon, Café Med, and Third Edition Restaurants, Washington, DC**
• Waitress and Hostess

SPECIAL PROJECTS

- 2003-2004 **Association of Padre Nicolo of Bogotá, Colombia** – Examined the rehabilitation program for street children of Bogotá, with eventual application of methods and procedures within local educational systems. Padre Nicolo’s work of the past 30 years has won international awards and is recognized by UNESCO
- 2003-2004 **Fundación Canguro of Bogotá, Colombia** – Examined and promoted the work of the foundation whose purpose is to provide high-quality, cost-effective health care for LBW (low birth weight) infants. The work, developed by Dr. Rey in 1978, is recognized by the World Health Organization (WHO), with centers in over 15 countries around the world

SKILLS

Languages: **English:** native, **French:** fluent, **Spanish:** fluent

Proficient: Microsoft Word, Outlook, PowerPoint, Publisher, Excel, SharePoint, Travel Portal, and Tabs3

EDUCATION

- 1981-1985 **BBA (International Marketing/Political Science) George Washington University**